



■ Investing in Business-Education ■ Partnerships to Enhance the Talent Pipeline

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Agenda

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1. K-12 engagement
 2. Apprenticeship
 3. Technician Internship
 4. College Internship
 5. STEM@GF
 6. Internal talent development
 - Tuition Reimbursement
 - Fab Degree Partnership Program



K-12 Engagement

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K-12 Engagement

- **Elementary & Middle School:** inspire excitement for STEM
- **High School:** talk about the pathways into a career in semiconductors



Ambassadors Program

- Employee volunteers with a passion for STEM outreach
- Engage with students through STEM programs, Career Fairs and more



Maintenance Technician Apprenticeship



Maintenance Technician Apprenticeship

- 18 years old, HS diploma
- Mechanical aptitude
- No previous semiconductor experience
- Full time paid position
- College courses at partnering community college
- Training is at no cost to Apprentice
- Can pursue degree



Technician Internship



Technician Internship

- 18 years old
- Between year 1 & 2 of community college
- Full-time paid summer
- Continue part-time paid co-op
- Networking, training
- Goal to convert to full-time upon graduation

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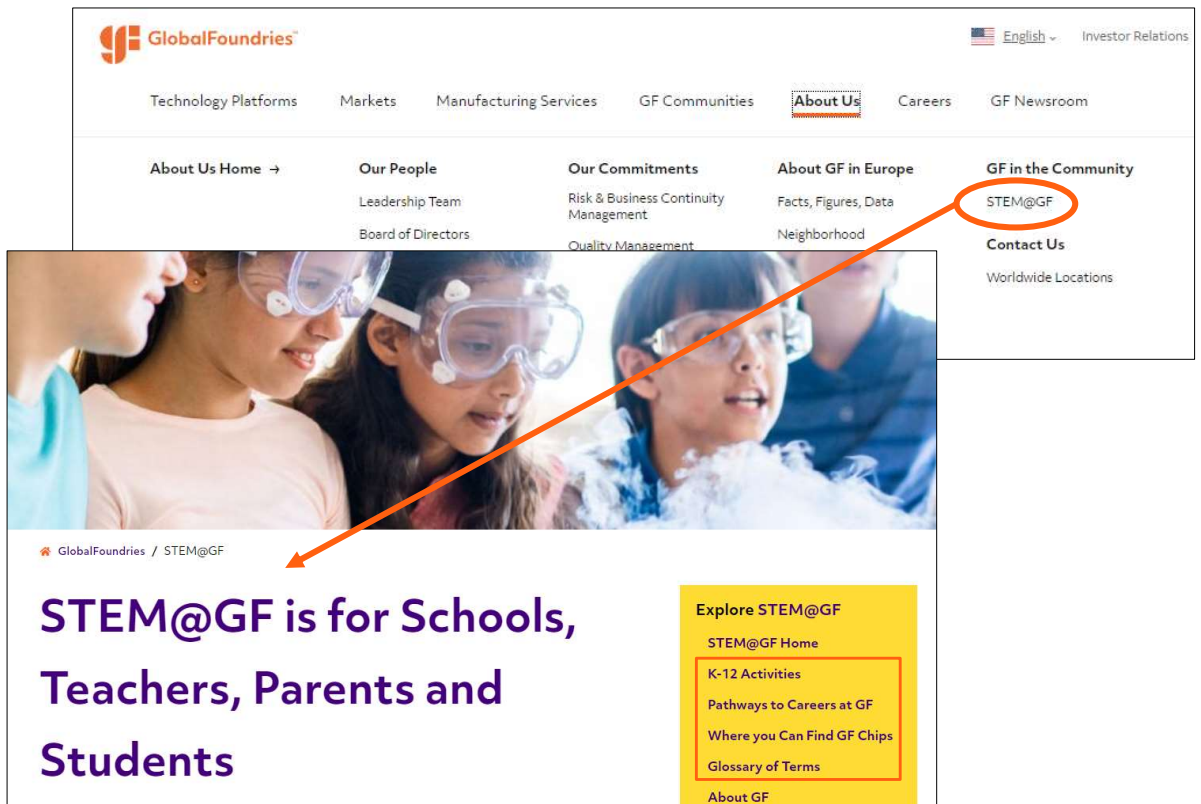
College Internship



College Internship

- Bachelors and Masters
- Full-time paid summer position
- Continue part-time paid co-op
- Networking
- Goal to convert to full-time upon graduation

STEM@GF



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STEM@GF is for Schools, Teachers, Parents and Students

Explore STEM@GF

- STEM@GF Home
- K-12 Activities**
- Pathways to Careers at GF
- Where you Can Find GF Chips
- Glossary of Terms
- About GF



Tuition Reimbursement & Fab Degree Partnership



Fab Degree Partnership

- Additional benefits for employees
- Discounted tuition, waived fees, shift-friendly schedule, or deferred billing

Recap

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1. K-12 engagement
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Final Thoughts



Thank You



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