Investing in Business-Education Partnerships to Enhance the Talent Pipeline

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Agenda

1. K-12 engagement
2. Apprenticeship
3. Technician Internship
4. College Internship
5. STEM@GF
6. Internal talent development
   • Tuition Reimbursement
   • Fab Degree Partnership Program
K-12 Engagement
K-12 Engagement

- Elementary & Middle School: inspire excitement for STEM
- High School: talk about the pathways into a career in semiconductors
Ambassadors Program

- Employee volunteers with a passion for STEM outreach
- Engage with students through STEM programs, Career Fairs and more
Maintenance Technician Apprenticeship
Maintenance Technician Apprenticeship

• 18 years old, HS diploma
• Mechanical aptitude
• No previous semiconductor experience
• Full time paid position
• College courses at partnering community college
• Training is at no cost to Apprentice
• Can pursue degree
Technician Internship
Technician Internship

- 18 years old
- Between year 1 & 2 of community college
- Full-time paid summer
- Continue part-time paid co-op
- Networking, training
- Goal to convert to full-time upon graduation
College Internship
College Internship

- Bachelors and Masters
- Full-time paid summer position
- Continue part-time paid co-op
- Networking
- Goal to convert to full-time upon graduation
STEM@GF is for Schools, Teachers, Parents and Students
Tuition Reimbursement & Fab Degree Partnership
Fab Degree Partnership

- Additional benefits for employees
- Discounted tuition, waived fees, shift-friendly schedule, or deferred billing
Recap

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Final Thoughts